

Valid from: 01/04/2019 Valid to: 31/03/2022

To Whom It May Concern: **Re: GWP Consultants LLP**

Citation Ltd

We are Health and Safety and Employment Law compliance experts based in Wilmslow, Cheshire with over 300 employees.

Within our Health and Safety department all of our highly experienced Health and Safety consultants have been awarded professional membership, by examination, of either the Institute of Occupational Safety and Health (IOSH) or the International Institute of Risk Safety Management (IIRSM). Most have also been awarded, due to experience, qualifications and contributions towards Health and Safety, the title of Chartered member status of IOSH allowing them to be listed on the national register, 'OSHCR' scheme, of competent health and safety consultants.

The consultants are able to advise clients on all aspects of Health and Safety including compliance, safe systems of work, risk assessments and related paperwork. This advice extends to a very broad range of business sectors including manufacturing, construction, care establishments, dentists, funeral directors, hotel and leisure, retail, schools, veterinary practices and warehousing. Consultants can react quickly in the event of an emergency and help remove the pressures normally encountered when dealing with serious situations, which will involve visiting the scene of the accident and liaising with the Enforcing Authorities on your behalf.

Our Health and Safety Service

Citation Ltd is contracted to advise GWP Consultants LLP regarding the effective management of Health and Safety within their organisation. The Health and Safety Service can be summarised as follows:

Initial Site Visit and Advisory Report

Citation Ltd operates on a dedicated regionally based Health and Safety consultant basis. The purpose of the initial visit is to undertake a full inspection of the client's site and to obtain information regarding working practices and any equipment in use. Whilst on site the consultant will provide immediate advice and guidance on any matters that require urgent attention and any other relevant issues.

A written inspection report is produced setting out the consultant's detailed findings and recommendations to ensure legal compliance and best practice.

GWP Consultants LLP Health and Safety policy is prepared together with tailor-made Health and Safety systems to further enable compliance.

Subsequent Site Visits

GWP Consultants LLP dedicated consultant visits to review progress against the previous health and safety inspection report and to offer any additional advice and guidance that may be appropriate. These are usually annual visits, although the frequency will be by agreement with the client. All observations and recommendations will be contained in the written inspection report.

24/7 Telephone Advice

Citation Ltd provides full advice and guidance on any issues relating to Health and Safety. GWP Consultants LLP has access to our Health and Safety advice line 24 hours a day 365 days a year. Contact details for GWP Consultants LLP dedicated consultant is also provided for advice. This we believe provides an invaluable support mechanism GWP Consultants LLP.

Ongoing Advisory Service

Citation Ltd provides information of changes in Health and Safety legislation and also practical guidance through updates to Health and Safety Policies, handbooks, newsletters or newsflashes on what must be done to remain compliant.

Health and Safety Quality Mark

As a Health and Safety client of Citation Ltd GWP Consultants LLP is able to use the Citation Health and Safety Quality Mark, subject to the rules of the Quality Mark scheme.

The Quality Mark may be displayed on letterheads, quotations, in advertisements and other promotional material, shown as part of tenders, added to company signage and it has a range of other applications. We believe it sends out positive signals of commitment to clients and others of GWP Consultants LLP to Health and Safety compliance and generally constitutes a badge of business integrity.

Crisis Management

In the unfortunate event of a serious accident or near miss incident within premises or on a work site, by agreement Citation Ltd will attend the incident and undertake a thorough investigation and where necessary liaise with the Health and Safety Enforcement Authorities.

I trust that this information will be of assistance, however, please do not hesitate to contact me and I will endeavour to answer any further questions.

Yours sincerely,



Lee Mills

Director of Health and Safety
MA(Law) MSc.Eng. CMIOSH MIIRSM
Registered in England No. 3097504
T: 01625 415 500 E: leemills@citation.co.uk